

## ARTICLE 14. BASIC PAY RATES

### 14.1 Pay schedule and Step Advancement

14.1.1 The wages and salaries reflected in Appendix A, attached hereto, shall be a part of the Agreement.

14.1.1.1 Longevity Increments. Longevity is a fixed hourly amount paid beyond the maximum step at the beginning of fifteen (15) or twenty (20) or twenty-five (25) years of regular service in the District. The longevity increment shall be paid to all employees for all hours paid on the payroll, effective only at the beginning of a contract year. An employee does not have to have reached the top step of the schedule in order to be eligible for a longevity increment. See Appendix A.

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## APPENDIX A SALARY SCHEDULES

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Longevity Increments

Longevity is a fixed hourly amount paid beyond the maximum step at the beginning of fifteen (15) or twenty (20) or twenty-five (25) years of regular service in the District. The amount of longevity shall be ~~\$4.05~~ \$1.19 per hour for the fifteen (15) year increment and ~~\$4.55~~ \$1.71 per hour for the twenty (20) year increment and \$2.23 per hour for the twenty-five (25) year increment. The longevity increment shall be paid to all employees for all hours paid on the payroll, effective only at the beginning of a contract year. An employee does not have to have reached the top step of the schedule in order to be eligible for a longevity increment.

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Longevity Increments

Longevity is a fixed hourly amount paid beyond the maximum step at the beginning of fifteen (15) or twenty (20) or twenty-five (25) years of regular service in the District. The amount of longevity shall be ~~\$4.15~~ \$1.23 per hour for the fifteen (15) year increment and ~~\$4.65~~ \$1.77 per hour for the twenty (20) year increment and \$2.31 for the twenty-five (25) year increment. The longevity increment shall be paid to all employees for all hours paid on the payroll, effective only at the beginning of a contract year. An employee does not have to have reached the top step of the schedule in order to be eligible for a longevity increment.