

ARTICLE 10. COMPENSATORY LEAVES OF ABSENCE

SECTION 10.3 SCHOOL RELATED INJURIES

[New]

10.3.3 Any EA who sustains a concussion due to an assault as defined in 10.3.1 or 10.3.2 above shall be given the option to be immediately transferred to another school or program site. The EA shall not be asked about exercising this option until the EA's physician has cleared the EA to return to work. If no alternate position in the EA's seniority group is immediately available, the EA will be placed on a leave with pay, not to be deducted from accrued sick leave until such a placement becomes available.

10.3.4 Any EA that is pregnant shall be immediately transferred to another school or program site if she provides notice to Human Resources that, in the subjective belief of the EA, she is at increased risk of injury due to assault in her current assignment. If no alternate position in the seniority group is immediately available, the EA will be placed on a leave with pay, not to be deducted from accrued sick leave until such a placement becomes available. The EA shall be returned to her original position following the conclusion of her parental leave.